**Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)**

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| What do I want/need to learn?Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover) | What do I have to do to achieve this?Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing | What resources or support will I need?Some examples, teaching staff support, library support, student advisor support, line manager, etc. | How will I measure success?Some examples, appraisals, course assessments, team feedback, tutor feedback | Target dates for review and completionNote that these need to be realistic/achievable |
| Transition from VBScript to Python, focusing on Python's object-oriented features such as classes, objects, methods, and constructors. | OOP course, reading and ensuring I really grasp each concept. Practising as much as I can. | e-library support, tutor support, support from my work to give me the time to study and learn. | Course assessments, tutor feedback | 27/01/2025 |
| Learn how to reference | Read referencing materials and practice | Student advisor support, module resources | Tutor feedback, testing myself, | 01/12/2024 |
| **Create UML Diagrams** | OOP Course | Tutor support, e-library support. | Through first assignment and feedback from my tutor | 20/12/2024 |
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